



A MILESTONE YEAR OF REFLECTION & MOVING

FORWARD

YEAR IN REVIEW | 2022



CELEBRATING COMMUNITY AND IMPACT FOR 85 YEARS.



"For 85 years,
our investments in
organizations, individuals,
and communities have
helped to shape Colorado.
Our momentum continues
as we fulfill the promise of
Colorado and support the
potential of Coloradans."

— KATIE S. KRAMER, PRESIDENT & CEO
BOETTCHER FOUNDATION

2022:

A Milestone Year for the Boettcher Foundation

The year 2022 was a milestone year for the Boettcher Foundation. We celebrated our 85th year as an organization, announced our 70th scholarship cohort, and I commemorated my 25th year as a Boettcher staff member.

Though so much has changed since the years when each of these milestones began, our commitment to connect and build up Colorado remains steadfast.

2022 IS A YEAR WE WILL LOOK BACK ON AS BEING TRANSFORMATIONAL IN MULTIPLE AREAS.

- In May, we awarded Boettcher Scholarships to an extraordinary cohort of **50 young leaders**. Moving forward, the Foundation will award 50 scholarships annually after awarding 42 per year since the mid-2010s.
- We are proud to announce the launch of the **Boettcher Scholars Fund**, a new 501c(3) organization that Alumni or others can support. This new fund will help to increase the impact of the scholarship program with a goal to eventually grow the number of Scholars annually.
- We created the **Doers & Difference Makers Fellowship Program** to invest in community leaders and help to elevate their influence in our state's leadership ecosystem. In 2022, we nearly doubled the number of Boettcher Fellows.
- 2022 also represented another year of successfully generating connections among Colorado communities through our two leadership collaboratives – **Leadership Practitioners and Rural Leaders**. We piloted a **Catalyst Grant Program** for our Rural Leaders Collaborative participants who are tackling key issues — childcare, workforce, housing, and diversifying the leadership pipeline. We are eager to pilot the Catalyst Grants in 2023.

Meanwhile, we continue to add to our **\$410-plus million of historical grantmaking** by supporting nonprofit organizations and communities across the state. This year's grants addressed issues of food insecurity, rural entrepreneurship, the skilled worker pipeline, in addition to arts and community spaces. Like the Boettcher family's original business – a hardware store – the Foundation provides tools and resources for Coloradans to achieve their dreams while supporting their communities. This work, and our momentum, will continue.

Onward we go.



Katie S. Kramer

KATIE S. KRAMER
President & CEO



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70 Years of Connecting and Building Up Colorado's Doers and Difference Makers



BOETTCHER SCHOLARSHIP PROGRAM

The year 2022 marks the 70th anniversary of the Boettcher Scholarship Program, which annually awards merit scholarships to Colorado's top high school seniors.

In May, for the first time, the Foundation awarded **50 scholarships** to a diverse and multi-talented cohort of young leaders.

As a comprehensive scholarship, the award also includes programming and support to ensure that Scholars reach their full leadership and academic potential. Scholars are selected based on academics, service, leadership, and character.

In total, Boettcher Foundation provided more than **\$4 million** to current Scholars studying at four-year institutions across the state.

“These 50 young leaders are talented, passionate, intellectually curious, have outstanding character, and possess resilience beyond measure. The sense of responsibility and commitment to community-building among this class impressed us in profound ways.”

TIFFANY ANDERSON
SENIOR DIRECTOR OF PROGRAMS &
STRATEGIC INITIATIVES



SCHOLARS LEADING IN THEIR COMMUNITIES: FABIAN JIMENEZ

Fabian Jimenez, a 2021 Boettcher Scholar attending the Colorado School of Mines, received the Emerging Community Leader medal at the Colorado Governor's Citizenship Medals ceremony, presented by CiviCO, in April.

Among other school organizations and initiatives, Fabian led a youth voter registration drive in Leadville, his hometown, and the greater Lake County region. He is studying civil engineering with the determined goal to improve the environmental impact of construction and infrastructure in Colorado.



Check out Fabian's story, beginning at minute 13 of this video.

2022 Boettcher Scholars



ASHLEY AGYEPONG
Hinkley HS
CU Boulder



VICTORIA ARAGON
Eagle Valley HS
CSU



ABHIYAN BARAILEE
Northglenn HS
CU Boulder



ADITHYA BHASKARA
Silver Creek HS
CU Boulder



HERMINIA BOCANEGRA TEJEDA
Northridge HS
Mines



TALIA CARDIN
Denver South HS
CC



CARSON CARERE
Lamar HS
CU Boulder



YAHIR CHAIREZ SALAZAR
Greeley Central HS
Mines



BRENDAN CHURCH
Ralston Valley Senior HS
CU Boulder



KELLY CLINGAN
Thompson Valley HS
CU Boulder



CHARLOTTE COMBE
Lakewood HS
CC



SYDNEY CURE
Burlington HS
CSU



LIZ CUTTING
Mullen HS
CU Boulder



ANDREA DONLUCAS
Brighton HS
CSU



SOPHIA FEGHALI
Palisade HS
CU Boulder



GABRIELLE FRENCH
Stargate Charter School
CU Boulder



DAYANIRA GALLEGOS
Gateway HS
Mines



ASAIAH GIFFORD
Cherokee Trail HS
CU Boulder



MORGAN HAMPTON
Arapahoe HS
Mines



MELIA HENRICHSEN
Fort Collins HS
CSU



ROYCE HINOJOSA
Bayfield HS
CC



MAGGIE HOLLAND
D'Evelyn Jr./Sr. HS
CU Boulder



NICHOLAS HUBER
Durango HS
Mines



JAIDEN INKS
Pueblo West HS
DU



ANOUSHKA JANI
Legacy HS
CU Boulder



AIDAN JANNEY
Coronado HS
CU Boulder



CHLOE KEMP
Pine Creek HS
CU Boulder



DYLAN LINDSEY
Rocky Mountain HS
DU



CARI LOA
Adams City HS
CU Boulder



EMILZE LOPEZ
Sheridan HS
CU Boulder

2022 Boettcher Scholars



ARIANNA MCCARTY
Centaurus HS
CU Boulder



IAN MCLEOD
Alexander Dawson School
CU Boulder



AMANDA MILLER
Broomfield HS
CSU



ERICK MONROY
Coal Ridge HS
CU Denver



WILLIAM NAVARRETE MORENO
CO Springs Early Colleges HS
CU Denver



BETHANY RASCO
Simla HS
Mines



DANIELA REYES
North Park HS
CU Boulder



KAYLENN SÁNCHEZ-FLORES
STRIVE Prep-Smart
Mines



WILLA SCHENDLER
Colorado Rocky Mountain School
CC



SOPHIE SCHOLL
Denver North HS
CSU



KAILEY SIEJA
George Washington HS
CU Boulder



ERIKA SJOBLUM
Soroco HS
CU Boulder



FRANKIE STROUD
Rock Canyon HS
DU



LI HONG SWEET-SEIP
Pueblo County HS
Mines



NELL TAYLOR
Pagosa Springs HS
CSU



EMMA TODD
Columbine HS
Mines



SOPHIE WHITEHEAD
Legend HS
CU Boulder



ADA YOUNGSTROM
Denver North HS
CC



ABBY VOORHIS
South Park HS
CU Boulder



TINSLEY WILKINSON
Steamboat Mountain School
DU

Boettcher Scholars can apply for one of our three grant programs to enhance their undergraduate experience. These grants can support study abroad, academic research, professional development, internships, or field sessions.

During the 2021-22 academic year:

20

SCHOLARS RECEIVED AN
EDUCATIONAL ENRICHMENT GRANT

15

SCHOLARS UTILIZED A
COLLABORATION GRANT TO WORK IN
BIOMEDICAL RESEARCH LABS ALONGSIDE
BOETTCHER INVESTIGATORS

14

SCHOLARS STUDIED ABROAD
WITH THE SUPPORT OF AN
INTERNATIONAL EDUCATION GRANT



“I was able to take a CU science policy course in Washington D.C. I am now more actively considering how I may engage in healthcare policy and policymaking as a physician in the future, and I attribute my renewed curiosity to this experience.”

SHARON BATTULA
2019 SCHOLAR

BOETTCHER SCHOLAR ALUMNI NETWORK

The **Boettcher Scholar Alumni network** includes more than **2,700 leaders** who have gone on to make their marks in the sectors of business, government, nonprofits, and academia. The Boettcher Scholar Alumni Board and the Foundation host various types of in-person and virtual programming throughout the year.

NONPROFIT MANAGEMENT AND LEADERSHIP

The **Boettcher Foundation and its Alumni Board** have a goal to help Boettcher Alumni give back to their communities through nonprofit board service. To support that effort, we hosted an educational series on nonprofit board governance for those Alumni seeking to serve their communities.

The three-part series included topics ranging from introduction to the nonprofit sector, legal and fiduciary responsibilities, executive leadership topics, and what questions to ask when you are considering joining a board.

The facilitator for the series was Erik Estrada, a former Boettcher staff member and award-winning educator at both the University of Colorado and the University of Denver. Erik developed the courses from his book, *Understanding Nonprofit Law and Finance*.



Alumni Board Chairs Brian Peagler, Jennifer Meyers, and Alex Gordon

Boettcher's Alumni Recognition Program aims to celebrate Boettcher Scholar Alumni who embody the Foundation's ethos of service, leadership, and giving back to others.



CINDY GAY

The Foundation's Alumni Board gives the Alumni Recognition Award to two individuals annually. This year's winners were **Cindy Gay** (1978 Scholar) and **Justin Kidd** (1998 Scholar).

The nominations for both Cindy and Justin shared tangible and influential contributions that demonstrated Boettcher's commitment to giving back, community leadership, and service.



JUSTIN KIDD

Cindy has shown great leadership in advancing science education, promoting teacher professional development, and is committed to embedding equity and inclusion into the lesson plans she has developed for others.

Justin has shown great leadership in ensuring equitable access to justice, and mentoring a new generation of talented, service-oriented individuals.

To recognize their work, and in the spirit on continuing to give back, awardees were able to direct \$1,000 to a Colorado nonprofit of their choice.

“

We are so honored to have been a part of the lives and leadership journeys of these two incredible individuals. Their transformational impact has been felt in Colorado and far beyond our borders.”

CURTIS ESQUIBEL
DIRECTOR OF COMMUNICATIONS &
COMMUNITY ENGAGEMENT,
BOETTCHER FOUNDATION



The Foundation issued \$1.8 million to support our Webb-Waring Biomedical Research Awards in 2022. These awards support promising, early-career researchers, allowing them to advance their research and compete for major grants.

The 2022 recipients work in teaching and research positions at Colorado State University, University of Colorado Anschutz Medical Campus, University of Colorado Boulder, and National Jewish Health. Each Boettcher Investigator will receive a \$235,000 grant to support up to three years of biomedical research.

▼
In Colorado BioScience Magazine, Boettcher Investigators share the importance of mentorship and community for women in STEM



IN 2022

8

RESEARCHERS

16

PATENTS

\$26.6M

IN FEDERAL GRANT
FUNDING

156

PUBLISHED ARTICLES

SINCE 2020

\$155M

SUBSEQUENT COLLECTIVE
INDEPENDENT RESEARCH
FUNDING FOR INVESTIGATORS

2022 BOETTCHER INVESTIGATORS AND THEIR RESEARCH TOPICS



MARTIN BREUSS



SHANLEE DAVIS



JESSICA HUI-BECKMAN



MICHAEL LEIBOWITZ



ANDREW SMITH



JACLYN STEPHENS



ALLISON VILANDER



AARON WHITELEY

COLORADO STATE UNIVERSITY

Jaclyn A. Stephens, Ph.D., OTR/L – Evaluating yoga intervention-induced changes in performance and neurophysiology in adults with chronic brain injury.

Allison Vilander, D.V.M., Ph.D. – Characterization of immune response to oral rotavirus vaccination in a murine model of environmental enteric dysfunction.

UNIVERSITY OF COLORADO BOULDER

Aaron T. Whiteley, Ph.D. – Novel mechanisms of STING signaling in disease.

NATIONAL JEWISH HEALTH

Jessica Hui-Beckman, M.D. – The role of temperature on the atopic march.

UNIVERSITY OF COLORADO ANSCHUTZ MEDICAL CAMPUS

Martin W. Breuss, Ph.D. – Elucidation of the features of germ cell mosaicism and its impact on human health.

Shanlee Davis, M.D., Ph.D. – Pathophysiology of cardiometabolic dysfunction in Klinefelter Syndrome.

Michael S. Leibowitz, M.D., Ph.D. – Altering the tumor microenvironment to increase epitope spreading and augment chimeric antigen receptor T cell therapy for metastatic osteosarcoma.

Andrew C. Smith, P.T., D.P.T., Ph.D. – Spinal cord lesion determinants of optimal responsiveness to spinal cord stimulation.

DOERS & DIFFERENCE MAKERS FELLOWSHIP

In August, we announced our second class of Boettcher Fellows. Selected from a competitive process of more than 40 applicants, Boettcher's 2022-23 Fellows are Colorado community champions engaged in economic development, local government, civic engagement, youth development, and entrepreneurship.

The program elevates the voices of these leaders, amplifying their impact through structured opportunities to develop as individuals and key players in Colorado's leadership ecosystem.

The nine-month fellowship experience includes three in-person weekend retreats, six monthly sessions, individualized coaching, and a Professional Development Grant opportunity for the Fellows to invest in themselves once the program finishes.

In the spring, the first cohort of six Fellows completed their experience at their retreat in Steamboat Springs. The closing dinner featured a pinning ceremony with the Fellows honoring each other.

2022-2023 Fellows



LETITICA BANCROFT

Youth Program Director,
Family Leadership
Training Institute
Fort Morgan



CHRIS BEASLEY

Youth Coordinator and
Co-Director,
Inside Out Youth Services
Colorado Springs



SHELBY CLARK

Executive Director Of Yuma
County Economic Development,
Owner and Founder of
Shelby K Marketing
Wray



LUPITA GARCIA

Business Office Manager,
Energy Resource Center
Alamosa



DAVE GOE

Community Engagement Manager,
Downtown Grand Junction
Grand Junction



JENNIFER HOLLOWAY

Executive Director,
Craig Chamber Of Commerce
Craig



GREGORY KOLOMITZ

President,
Kolomitz & Company
La Junta



GILLIAN LAYCOCK

Assistant Town Manager,
Town Of Limon
Hugo



GLORIA PEREZ

Wraparound Supervisor,
Lake County Human Services
Leadville



ESTEBAN SALAZAR

Health And Wellness Coordinator,
SLV Go!
Alamosa



2021-22 Fellows

The inaugural cohort of Boettcher Fellows takes a break outside during their May retreat. Pictured left to right: Sherrell Lang, Brisa Chavez, Adrian Mendoza, Azarel Madrigal, Mathew Mendisco, and Trisha Herman.



2

COHORTS

16

FELLOWS

13

COUNTIES

SECTORS

Business Entrepreneurship
K-12 Education
Local Government
Nonprofit
State Government

FELLOWSHIP COMPONENTS

6 Monthly Sessions
3 Retreats
Individualized Coaching
Professional Development Grant



With the goal to strengthen Colorado's leadership network, we continued our Colorado Leadership Collaborative pilot initiatives for a second year.

These two networks that comprise the collaborative – Leadership Practitioners and Rural Leaders – convene quarterly to connect stakeholders who work for leadership programs or serve in a leadership role, either formally or informally, in their communities.

► Leadership Practitioners

95
ATTENDEES
4
CONVENINGS



**KANSAS
LEADERSHIP
CENTER**

► MAKING PROGRESS FROM
OUR DECISIONS TO OUR
ASPIRATIONS



► LEADERSHIP & DIGITAL
FLOURISHING

Presenter:
Amy Blankson

2022

FEBRUARY

HOUSING

Presenters:

- Jason Peasley, Executive Director, Yampa Valley Housing Authority
- Maribel Cifuentes, Portfolio Director, Colorado Health Foundation
- Charlie Chupp, Founder & Chief Executive Officer, Fading West
- Andrew Atchley, Housing Development Specialist, Department of Local Affairs
- Paul Major, President & CEO, Telluride Foundation

MAY

CHILDCARE

Presenters:

- Trisha Herman, Executive Director, Phillips County Economic Development and Boettcher Fellow
- Laura Carlson, Vice President of Programs, Buell Foundation
- Angela Ben-Zekry, ECE Recruitment & Retention Manager, Colorado Office of Early Childhood
- Kacee Miller, Portfolio Director: Early Learning, Early Milestones Colorado

► Rural Leaders

253
ATTENDEES
4
CONVENINGS



► SMART GROWTH

Presenter:

Whitney Johnson

AUGUST

RURAL BRAIN GAIN

Presenters:

- Clark Anderson, Executive Director of Community Builders
- Rebecca Holmes, President and CEO, Colorado Education Initiative
- Meaghan Sullivan, Chief Program Officer, CareerWise
- Lee Wheeler-Berliner, Managing Director, Colorado Workforce Development Council

► LEADERSHIP ECOSYSTEM DISCUSSION

Collaborative Participants

NOVEMBER

DIVERSIFICATION OF THE LEADERSHIP PIPELINE

Presenters:

- Chris Huelskamp, Educator, Flagler Public School
- Vanessa Saldivar, Executive Director, GetOutdoors Leadville!
- Lupita Garcia, Client Manager, Energy Resource Center and Boettcher Fellow
- Carrie Besnette Hauser, Ph.D., President, Colorado Mountain College

GRANTMAKING



In 2022, the Boettcher Foundation continued to support nonprofit organizations through our Community Connections Program. Since 1937, the Foundation has provided more than \$410 million in historical giving throughout the state.



COMMUNITY COLLEGE OF AURORA FOUNDATION – CENTER FOR STEM, POWER MECHANICS, AND APPLIED TECHNOLOGIES (\$70,000)

This new state-of-the-art facility will more than double the college's annual number of skilled associate degree graduates in STEM, diesel-tech, and homebuilding trades, creating pathways to high-demand and high-paying careers in Colorado.



FULL CIRCLE OF LAKE COUNTY – COMMUNITY HUB (\$25,000)

Support will help this one-stop hub for youth and families to connect with resources and opportunities. The newly renovated space in Leadville will provide much needed room for youth programming, adult education, cooking classes, and leadership training.



GRAND MESA ARTS & EVENT CENTER (\$25,000)

After successfully operating for four years in downtown Cedaredge, the Center had a timely opportunity to purchase a facility. The newly acquired home – complete with art galleries and a 175-seat theater – will ensure a long-term home for arts and community gatherings in rural Cedaredge.



GUNNISON FOOD HUB (\$50,000)

A joint project by Mountain Roots and Gunnison Country Food Pantry, the Hub improves access to food and food production. The 7,000 square-foot former bowling alley is being refurbished into a space that includes the county's largest food bank, a community kitchen, and produce-processing equipment available to local farmers.



OURAY ICE PARK – SUSTAINABLE WATER INFRASTRUCTURE (\$40,000)

Since 1997, the Ouray Ice Park has been an off-season economic driver for Ouray County. Grant support from the Boettcher Foundation helped protect Ouray's spring-fed water supply and build improved infrastructure to ensure that the town and the ice park have access to sustainable water sources for decades to come.



TOWN OF HAYDEN – COWORKING AND ENTREPRENEURSHIP CENTER (\$50,000)

The Center will function as a coworking space, business incubator, and community gathering spot for local entrepreneurs, replete with resources of a Small Business Development Center. As area coal mines and power plants are scheduled to close in the coming years, this space will support workers and a transitioning regional economy.

CATALYST GRANTS

In 2022, we piloted a Catalyst Grant Program for participants of the Rural Leaders Collaborative who are tackling the key issues emphasized during the year's network meetings.

The capacity building grants, awarded to 14 organizations, were created for nonprofits to request a one-time, strategic injection of funds to impact local or regional housing, childcare, workforce, or leadership pipeline challenges.

In 2023, the program will continue across two grant cycles. Here is the full list of organizations funded this year:

- Boys & Girls Club SLV (Alamosa)
- CSU Foundation (Larimer and Logan)
- Community Foundation of Gunnison Valley (Gunnison)
- Early Childhood Council of Archuleta County (Archuleta)
- Holyoke Community Childcare Initiative (Phillips)
- Hugo Main Street (Lincoln)
- Ignacio Creative District (La Plata)
- Integrated Community (Routt)
- Kids at Their Best (Morgan)
- La Plata Family Centers Coalition (La Plata)
- Montezuma Leadership Network (Montezuma)
- Paradox Community Trust aka Telluride Rural Homes (San Miguel)
- Roaring Fork Leadership (Pitkin)
- Valley Housing Fund (Gunnison)



“

With the Catalyst Grant, the Montezuma Leadership Network is poised to become a foundational part of this community in providing leadership pathways and opportunities for our business, nonprofit, and governing leaders.”

NANCY SCHAUFELE
FOUNDER OF MONTEZUMA LEADERSHIP NETWORK

TRUSTEE LEGACY & TRIBUTE

In 2022, we honored longtime Trustees Kenzo Kawanabe and Judith Buck Wagner for their dedication and impact. To recognize their service, we provided Trustee Retirement Grants in their honor.



KENZO KAWANABE (TERM: 2014-22)

In recognition of Kenzo, a 1990 Boettcher Scholar and one of only four Boettcher Scholar Alumni to serve as a Trustee, his grant will go back into the Boettcher Scholars Program. Paying it forward is one of Kenzo's life mottos and he has chosen to do just that with his award. Kenzo is a proud, fourth generation Coloradan from the San Luis Valley who is a partner at Davis Graham & Stubbs LLP, one of Colorado's oldest and largest law firms. He is a graduate of the University of Colorado Boulder and Georgetown Law School.



JUDITH BUCK WAGNER (TERM: 2014-22)

The Women's Foundation of Colorado will establish an endowment fund in Judi's name that will support nonprofit capacity building in Colorado. Additionally, the Boettcher Foundation is awarding support for a comprehensive campaign feasibility study. Judi is the founder of an investment management firm, a national bank, a bank holding company, and a state bank, as well as a consultant to high-net-worth families and a community volunteer. She founded Wagner Investment Management in 1975, and the firm grew to managing over \$1 billion in private assets.



Trustee
Retirement
Grant video

BOARD OF TRUSTEES

TONY FRANK, DVM, PH.D., *Chair*

REBECCA LOVE KOURLIS, J.D.

KENZO KAWANABE

MICHELLE M. LUCERO, *Secretary*

DAVID MILLER

GREGORY L. MOORE, *Chair-Elect*

RICO MUNN, J.D.

LINDSEY PAULSON, M.D.

RICK PEDERSON

PAMELA SHOCKLEY-ZALABAK, PH.D.

JUDITH BUCK WAGNER

JASON WHEELER, *Treasurer*



BOETTCHER FOUNDATION STAFF



Katie Kramer's first official day as a Boettcher Foundation employee was June 16, 1997, when she started as a graduate fellow and special assistant to the president. In June 2022, the Boettcher community celebrated Katie's 25-year career at the Foundation. Katie's imprint on the organization is omnipresent, and she has led with an ethos that acknowledges and appreciates others. We were thrilled to do the same for her in recognition of her quarter century of excellence and leadership.



TIFFANY ANDERSON
Senior Director of Programs & Strategic Initiatives

LESLIE BALDWIN
Grants & Database Manager

CURTIS L. ESQUIBEL
Director of Communications & Community Engagement

JOSUE ESTRADA MURILLO
Office Coordinator

HALEY FICK
Accounting & Operations Manager

KATIE S. KRAMER
President & CEO

KAREN L. KRUSE
Vice President of Finance & Operations

CHRIS LOWELL
Communications Specialist

GARRETT MAYBERRY
Program Manager

VANESSA ROMAN
Director of Scholarships & Foundation Programs

MEGAN VIVIER
Executive Assistant

JACKIE YELTON
Programs Coordinator



We believe in
the promise of Colorado
and the potential of Coloradans
because courageous leadership
benefits every community
in our state. By investing in people,
programs, and organizations,
we provide a foundation for
transformational impact and
community building.





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